#### **Carlisle Senior Tax Worker Program:**

If you are a Carlisle property owner and sixty years old or older, you are eligible to apply for our Senior Tax Worker Program. Approved applicants provide work assistance to town departments such as the Council on Aging, School, Police, Library, and more! Currently tax workers can earn up to \$700 credit on their property taxes by being matched with a Town Department's needs and working up to a maximum of 87.5 hours between July 1 and June 30. This program has limited slots, therefore, sign up early! Assignments will be made in July. If you would like to apply or learn more about this program, please contact the Council on Aging at 978-371-2895.

# **Senior Citizen Tax Voucher Program Policy and Guidelines**

#### Goals:

- To employ a number of qualified senior citizens who will apply their earnings toward payment of a portion of their property taxes
- To increase senior citizen involvement in local government, and
- To enhance municipal service by using the skills of resident senior citizens

#### Eligibility:

- Must be 60 years of age or older or working for a Carlisle home owner who is 60 years of age or older and be resident of household
- Possess employable skills that have been requested by the town
- Must conform to eligibility date stipulation on application
- Must own and occupy, as principal residence, the property for which taxes are paid

### Benefit:

- FY13 \$8.00/hr.
- Maximum of \$700 per fiscal year for working 87.5 hours per household. The dollars available per household is based on the number of applicants.

#### Note:

- The number of placements is based upon funding in each fiscal year.
- The town has appropriated the sum of \$17,500 or 25 full slots for the Senior Tax Worker Program for FY13

### **Positions:**

A variety of jobs may be available. Types of duties may include general labor, gardening, skilled project support, record filing, data entry, customer service, book shelving, cafeteria help, crossing guard, office support, and other duties as requested.

The Senior Tax Advisory Committee will attempt to match the skills and interests of applicants to the needs of Town departments. Assignments are made at the discretion of the Senior Tax Advisory Committee. Slots maybe split.

Applicants will be placed by the Senior Tax Advisory Committee. Applicants will be allowed to request a particular department, but will not be guaranteed a position in said department, although best efforts will be made to accommodate these requests.

#### **Application Process:**

Applications are accepted at any time, but will only be considered as long as funds are available in any given fiscal year (July 1 – June 30). It is recommended that applications be submitted as early as possible to allow adequate time to complete required hours within fiscal year. Fiscal years cannot be combined.

All applicants are required to complete the committee's application form (attached), which is available in person, via email, on line at the Town's website or hard copy mail from the:

Carlisle Council on Aging 66 Westford Street Carlisle, MA 01741

Completed applications must be returned to the Senior Tax Advisory Committee, c/o Council on Aging, 66 Westford Street, Carlisle, MA 01741

A copy of the applicant's most recent property tax bill must be attached to the application.

All applications will be reviewed by the Senior Tax Advisory Committee to determine whether the applicant's skills and interests match the needs of any Town departments.

Applicants may be invited to one or more interviews to confirm their qualifications.

All applicants will be notified of their standing in the program as soon as a decision has been made regarding their individual application.

The applications of senior citizens who are not hired will be maintained and may be reviewed again later in the eligible year to determine whether a job opportunity has developed.

Individuals who need accommodation in order to participate in this process should contact the Council on Aging.

# <u>Appointment:</u>

All appointments will be made by the Senior Tax Advisory Committee.

Jobs will be offered based upon eligibility, qualifications in meeting departments' needs, availability on the times and days needed (including providing for one's own transportation) and availability of funded slots.

Questions regarding this program should be addressed to:

Senior Tax Advisory Committee c/o Council on Aging 66 Westford Street Carlisle, MA 01741 978-371-2895

# Volunteers make a difference!

This program represents a modest effort to provide some financial relief to retired taxpayers of the Town of Carlisle. Yet the program cannot assist every eligible citizen. It will prove counter-productive if its effect is to discourage volunteerism with respect either to committees and other civic activities. For those who are not eligible or not selected for work within this program, please continue to volunteer.

## **SENIOR TAX WORK PROGRAM**

## **APPLICATION**

Name:			
Address			
Telephone:			-
Email:			-
Over 60:	Yes	No	
Homeowner:	Yes	No	
Carlisle Resident:	Yes	No	
Pay Property Taxes:	Yes		
Parcel I.D.:	Map Block:	Lot:	
Special projects will be available in T	Γown Departments.		
Do you have a preference?  If yes, which department(s):			
Please state your past experience (fee	el free to add more infe	ormation on a separate page or	include a copy of a resume):
Please indicate present health: Exce	ellent: Good	Fair	
Are there any medical restrictions that Yes No	at would keep you from	m performing certain tasks?	
If yes, please explain:			
If I become involved in the Senior Ta can only be applied as a rebate to my			a maximum of \$700 which
Signed:		Date:	

A COPY OF YOUR TAX BILL MUST BE ATTACHED TO THIS APPLICATION